STATE BANK OF INDIA OFFICERS' ASSOCIATION
CHANDIGARH CIRCLE
(Registred under Trade Unions Act, 1926- Regd No. 186/1979)
C/O State Bank of India, Local Head Office, Sector 17, Chandigarh

Circular No. 2026/10/3 **Date: 25.10.2026**

CADRE DEVELOPMENT PROGRAMME 2026

Nurturing Leadership • Strengthening Solidarity • Building the Future

Dear Members,

The Cadre Development Programme 2026, organised by SBI Officers' Association, Chandigarh Circle, on 24 October 2026 at Abhivriddhi Hall, Local Head Office, Chandigarh, was conducted successfully, with the enthusiastic participation of more than 70 members from different parts of the Circle.

The programme was conceived to identify, encourage and nurture the next generation of Association representatives who will carry forward the ideals of unity, fraternity, equality, collective responsibility and selfless service.

The programme commenced with the National Anthem, followed by the ceremonial lighting of the lamp. Com. Rajiv Sirhindi, President, SBIOA Chandigarh Circle, delivered the inaugural address, highlighting the importance of informed, committed and responsive representatives in strengthening our collective movement. The inaugural proceedings set the tone for a day dedicated to learning, participation and a renewed commitment to the values of our Association.





Ceremonial Lamp Lighting

A significant highlight was the virtual interaction with Com. G. D. Nadaf, former General Secretary of AIBOC and former Director of State Bank of India, on the history of the banking trade union movement and the role of Officers' Associations. His experience and perspective offered valuable insights into the struggles, sacrifices and achievements that have shaped our movement over the decades. The sessions covered the history, structure and functioning of the Association; collective representation and negotiations; leadership development; disciplinary proceedings; workplace challenges; and the qualities expected of an effective representative.





Address by Com. G.D. Nadaf





Address by the President and the General Secretary

A book written by the undersigned, "The Making of a Representative – Readings on Courage, Service, Equality and Collective Responsibility," was also released and shared with participants, offering reflections on the values, responsibilities and qualities that define a committed and effective Association representative.



An important feature was the emphasis on participation. Through interactive sessions, speaking exercises and group discussions, members were encouraged to think independently, exchange perspectives, and articulate constructive solutions. Group activities generated meaningful discussions on the five-day work week, the future of public sector banking, changing workplace culture, greater involvement of young officers and women, emerging technologies, and the need for fair and transparent personnel policies. Particularly heartening was the energy, sincerity, confidence and willingness to contribute shown by the participants. Their response reaffirmed that there is no shortage of capable and committed officers ready to shoulder collective responsibilities; what is required is opportunity, encouragement, guidance and a meaningful platform.



Group Presentations

The programme concluded with a valedictory session, during which certificates of participation and mementoes were presented to the participants in recognition of their enthusiastic engagement and contribution throughout the day.



Valedictory session and presentation of certificates and mementoes

Participants were encouraged to volunteer for the various wings and activities of the Association according to their interests and capabilities. The Association will endeavour to create opportunities for their meaningful involvement and greater responsibility in the days ahead.



Group Photograph of the Participants of Cadre Development Programme 2026

This programme was not intended as an isolated event, but as the beginning of a sustained process of cadre development, leadership grooming and wider democratic participation in Association activities.

We place on record our appreciation for every participant, particularly those who travelled considerable distances, and for the volunteers and organisers whose efforts contributed to the successful conduct of the programme.

Let us carry forward the spirit of this programme to every workplace, region and module, and build an Association that is more informed, inclusive, democratic and responsive.

The future of our Association will be shaped by the representatives we nurture today.

With fraternal greetings,

Comradely yours,



PRIYVRAT
GENERAL SECRETARY