

SBI Officers' Association (Chandigarh Circle)

# BANK OFFICERS' MAIL

QUARTERLY MAGAZINE OF SBI OFFICERS' ASSOCIATION CHANDIGARH CIRCLE

JAN 2026 / VOL. 35



Welcome To

2025

2026

2027

HAPPY NEW YEAR

The new year is not just a change in calendar, but a chance to change ourselves, to live with more courage, and to walk closer to the life we dream of .

# IN THIS ISSUE

- OUR DEMAND JUST DEMAND - FIVE DAY WORK WEEK IN BANKING INDUSTRY
- NEW YEAR - NEW BEGINNINGS
- CIRCLE LEVEL CRICKET TOURNAMENT
- LEADERSHIP & DISCIPLINARY PROCEEDINGS TRAINING WORKSHOP
- NEW GUEST HOUSE AT SRINAGAR AND RENOVATED GUEST HOUSE AT CHANDIGARH
- SBIOA SAATHI - WHATSAPP BASED MEMBERS ASSISTANCE AND GUIDANCE PLATFORM
- REVAMPED WEBSITE - [WWW.SBIOACHA.ORG](http://WWW.SBIOACHA.ORG)
- CAREER GUIDANCE PROGRAMME FOR MEMBERS AND THEIR CHILDREN
- AISBOF UPDATES
- UFBU AND AIBOC UPDATES
- OBITUARY
- MEMBERS RETIRED DURING THE PERIOD

# OUR DEMAND, JUST DEMAND GLOBAL WORK CULTURE: 5-DAY WORK WEEK THE WORLD STANDARD



## 150+ Countries Globally Follow a 5-Day Work Week

— Monday to Friday is the global norm for modern economies. —



### GLOBAL ADOPTION

**150+ Countries**

Across North America, Europe, Asia-Pacific, and large parts of Africa & Latin America



### Global Adoption



**Better work-life balance**



**Higher productivity**



**Improved employee health**



**Reduced operational costs**



**Strong digital enablement**

### Countries with 5-Day Work Week

	United States		United States
	United Kingdom		United Japan
	Germany		South Korea
	France		Australia
	Canada		New Zealand
	Japan		Singapore
	South Korea		Sweden
	New Zealand		Norway
	Singapore		Italy

(Presented as representative examples, not exhaustive list)

### A PROVEN GLOBAL STANDARD

**5-Day Working** is not a privilege — it is a **globally accepted** best practice.

Adopted by advanced economies, governments, and financial systems worldwide.



# NEW YEAR - NEW BEGINNINGS

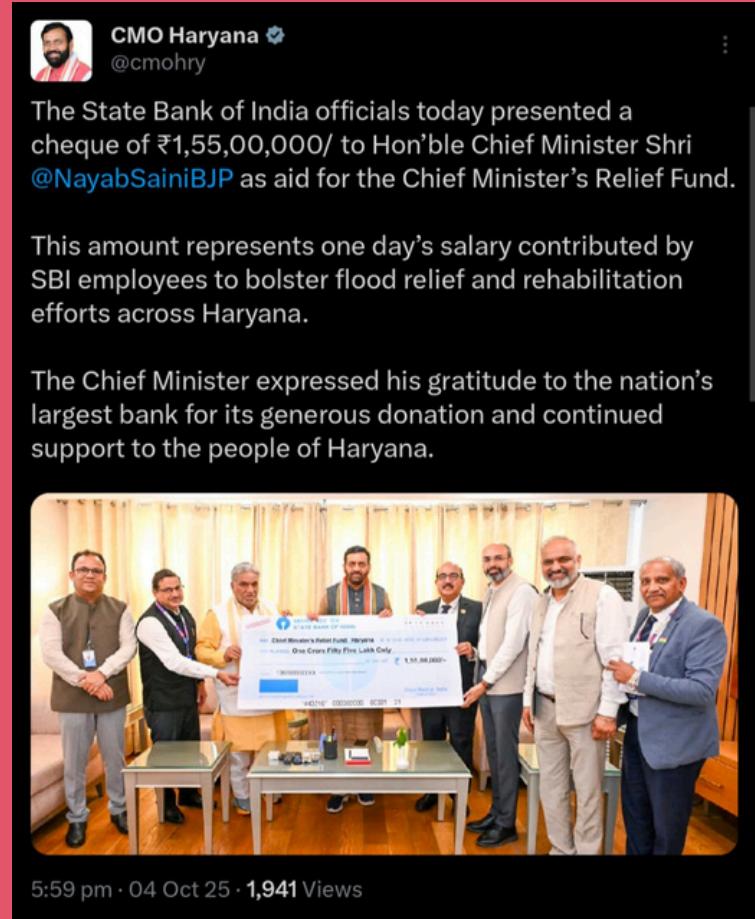


MEETING OUR MANAGING DIRECTOR SHRI RAMA MOHAN RAO AMARA



NEW YEAR DIARY LAUNCH BY SHRI KRISHAN SHARMA  
CHIEF GENERAL MANAGER SBI CHANDIGARH CIRCLE

# EMPLOYEES OF SBI CHANDIGARH CIRCLE DONATED RS 1.55 CRORES EACH TO CHIEF MINISTER'S RELIEF FUNDS OF PUNJAB, HIMACHAL PRADESH, JAMMU & KASHMIR AND HARYANA BY DEBITING THEIR ONE DAY P - LEAVE TOWARDS RELIEF FOR FLOOD AFFECTED AREAS



# MEMBERS' MEETS AND REGIONAL CONFERENCES



MEMBERS' MEET AT LHO CHANDIGARH



MEMBERS' MEET AT PATHANKOT



MEMBERS' MEET AT DHARAMSHALA

# ZONAL CONFERENCE AT PANCHKULA & FELICITATION OF COM HARVINDER SINGH DY GEN SECY (CIRCLE), SBIOA CHD ON HIS SUPERANNUATION



# 3RD YOUTH CONVENTION COMMEMORATING THE BIRTH ANNIVERSARY OF SWAMI VIVEKANANDA



## STATE BANK OF INDIA OFFICERS' ASSOCIATION CHANDIGARH CIRCLE

C/O State Bank of India, Local Head Office, Sector 17, Chandigarh

Contact Nos. : 0172-4567134-133-135, 8053023447

Email: [gs@sbioacha.org](mailto:gs@sbioacha.org)

Website- <https://sbioacha.org>

Circular No. 2026/01/01

Date: 12.01.2026

Dear Members,

### 3rd Youth Convention organized on 11th January 2026

Commemorating the 164<sup>th</sup> birth anniversary of Swami Vivekananda, the State Bank of India Officers' Association (SBIOA), Chandigarh Circle, organised its 3rd Youth Convention on 11th January 2026 at "AbhiVriddhi Hall", Local Head Office, Chandigarh.

The convention, held under the theme "Empowering the Youth to Shape the Future", provided a vibrant platform for young officers of the Bank to express their ideas, creativity and vision for the future of banking and the organisation.

The event was graced by the presence of:

- **Chief General Manager SBI Chandigarh Circle:** Shri Krishan Sharma, as the Chief Guest.
- **DGM & CDO:** Shri Kajal Kumar Bhowmik as the Guest of Honour

This inspiring event provided a vibrant platform for our young officers to showcase their energy, creativity, and vision for the future of the organization.

### **Highlights of the Convention:**

#### **1. A Reverent Beginning**

The event commenced with the lighting of the ceremonial lamp, symbolizing wisdom and enlightenment, accompanied by the dignitaries paying floral tributes to Swami Vivekananda ji, honouring his legacy of youth empowerment and inspiration. Com Dinesh Devghariya, renowned poet and Vice President of the association befittingly compered the event.



# 3RD YOUTH CONVENTION COMMEMORATING THE BIRTH ANNIVERSARY OF SWAMI VIVEKANANDA

## 2. Cultural Performances: Setting the Tone

The convention saw mesmerizing cultural performances that captured the audience's hearts.

- Sh. Rakesh Mathur and team energized the event with a vibrant Bhangra performance, celebrating the rich cultural heritage of Punjab and setting an electric tempo for the day.



## 2. Inaugural Address by CGM Shri Krishan Sharma

In his inspiring inaugural address, Shri Krishan Sharma, Chief General Manager, SBI LHO Chandigarh, underscored the pivotal role of youth in shaping the future of the organization and drew upon the timeless teachings of Swami Vivekananda to motivate young officers towards excellence, character, and nation-building.



The undersigned in his welcome address and the President Com. Rajiv Sirhindi in his address congratulated the young officers for the enthusiastic participation and motivated them to contribute more towards the betterment of the Bank as well as the association.



# 3RD YOUTH CONVENTION COMMEMORATING THE BIRTH ANNIVERSARY OF SWAMI VIVEKANANDA

## 3. Youth Dialogue - "युवा संवाद" (The Main Event)

This flagship event featured discussions on innovative ideas across various dimensions such as - Enhancing customer experience, leveraging technology in banking, Workplace innovation and culture, Growth opportunities for employees, Redefining the role of branch banking, Future of SBI in a competitive landscape, Banking for the next generation, Role of Youth in Trade Unions, Role of Trade Unions in Banking Sector.

## 2. Frames of Wonder - विस्मय के पल (Photography Exhibition)

A showcase of the incredible talent of our young officers, featuring breathtaking photographs of nature, wildlife, and the world around us.



## 3. Artistry Unveiled - सूजनशील युवा (Painting, Art, and Craft Exhibition)

A colorful exhibition of paintings, intricate crafts, and artistic designs by our officers.



## 4. Young Writers' Poetry Event - युवाओं की काव्य यात्रा

An enchanting showcase of self-written poetry by young officers, capturing themes close to their hearts and our mission.

# 3RD YOUTH CONVENTION COMMEMORATING THE BIRTH ANNIVERSARY OF SWAMI VIVEKANANDA

## 5. Awards and Recognitions

The winners of the various events were recognised for their exceptional contributions.

Event	1st Prize	2nd Prize	3rd Prize
Youth Dialogue	Ms Manju Sharma	Sh Kewal Kishan	Sh Akash Mehndiratta
Photography	Sh Anmol	Sh Ramandeep Singh	Sh Vansh Sharma
Art & Craft	Ms Arpita Bhou	Ms Jyoti Rai Kaundal	Ms Ashima
Poetry	Ms Smiley Luthra	Sh Ramanpreet Singla	Ms Deepti Dhiman

## 6. Virtual Inauguration and Launch of New Digital Initiatives

The 08th Guest House of SBIOA Chandigarh, located at Hotel New Park, Dal Lake, Srinagar, was virtually inaugurated during the event by the Chief Guest, Shri Krishan Sharma.

He also launched the revamped official website of the Association -

<http://www.sbioacha.org>

Additionally, he unveiled a novel initiative of the Association, "SBIOA Saathi", a WhatsApp-based facilitation platform through which members can connect with the Association for information and guidance by simply sending a "Hi" message to **+15558206024** or by scanning the QR Code:

**SBIOA**  
**Saathi**  
WhatsApp-based member  
assistance initiative



SCAN THIS QR  
AND SEND 'hi'

 **WhatsApp**  
+15558206024

The energy, ideas, and creativity displayed during this event reaffirms our belief that the future of our organisation is bright and secure in the hands of our young officers. Together, let us continue to innovate and build a stronger, more resilient organization.

We extend our heartfelt gratitude to all participants, organizers, team of volunteers and the dignitaries who made this event a grand success.

Let us carry forward the spirit of Swami Vivekananda and channel our youthful energy towards a brighter future!

# 3RD CIRCLE LEVEL CRICKET TOURNAMENT 13-14 DEC 2025



**STATE BANK OF INDIA OFFICERS' ASSOCIATION  
CHANDIGARH CIRCLE**  
C/O State Bank of India, Local Head Office, Sector 17, Chandigarh  
Contact Nos. : 0172-4567134-133-135, 8053023447  
Email: [sbioa.chd@sbi.co.in](mailto:sbioa.chd@sbi.co.in) [www.sbioacha.org](http://www.sbioacha.org)

**Circular No. 2025/12/13**

**Date: 17.12.2025**

Dear Members,

## **3rd Circle Level Cricket Tournament**

The **3rd Circle Level Cricket Tournament**, organized by SBIOA Chandigarh Circle, was held on **13th and 14th December 2025** at Chandigarh. The event was a remarkable showcase of enthusiasm, teamwork, and sportsmanship, bringing together members of the Circle for an unforgettable experience. The tournament was inaugurated by the Chief Guest **Shri Krishan Sharma, Chief General Manager**, in the esteemed presence of **DGM & CDO, Shri Kajal Kumar Bhowmik**. The event featured the **Circle Level Women's Cup** and the **Inter- Module Men's Cup**, with thrilling matches and extraordinary performances.

### **Highlights**



### **Inaugural day highlights**

## Women's Cup

- **Player of the Match and Best Batter:** Com. Namita Guleria
- **Best Bowler:** Com. Smita Bhagat
- **Best Fielder:** Com. Manju Sharma



**Winner Women's XI Team**



**Runner up Women's XI Team**

## Men's Cup

### **Knockout Matches**

Match	Winner	Result	Player of the Match
LHO XI vs Mohali Module	Mohali	Won by 18 runs	Com. Kapil Dev
Rohtak Module vs Jammu Module	Rohtak	Won by 6 wickets	Com. Rakesh Dudeja
Panchkula Module vs Bathinda Module	Panchkula	Won by 6 wickets	Com. Sonam Dawa
Shimla Module vs Ludhiana Module	Ludhiana	Won by 4 runs	Com. Kamalpreet Singh

### **Semi-Finals**

Match	Winner	Result	Player of the Match
Panchkula vs Mohali	Panchkula Module	Won by 8 wickets	Com. Dheeraj Kumar
Rohtak vs Ludhiana	Rohtak Module	Won by 6 wickets	Com. Navneet

# 3RD CIRCLE LEVEL CRICKET TOURNAMENT 13-14 DEC 2025

## Final Match

- **Teams:** Rohtak vs Panchkula
- **Winner:** Rohtak (by 01 run)
- **Highlights:**  
Nail biting finish was the highlight of the final match.
- **Player of the Match:** Com. Deepak (Rohtak Module)
- **Best Batsmen:** Com. Basant Kumar (Panchkula)
- **Best Bowler:** Pankaj vats (Rohtak)
- **Best Fielder:** Com Navneet (Rohtak)
- **Man of the Series:** Com. Deepak (Rohtak)



Winner – Rohtak Team



Runner Up – Panchkula Team

The tournament concluded on a high note with the **closing ceremony**, graced by **DGM & CDO, Shri Kajal Kumar Bhowmik**.

We are grateful to all the **volunteers, team members, umpires, and match referee, Sh Tarapreet Singh**, for their tireless efforts and dedication.

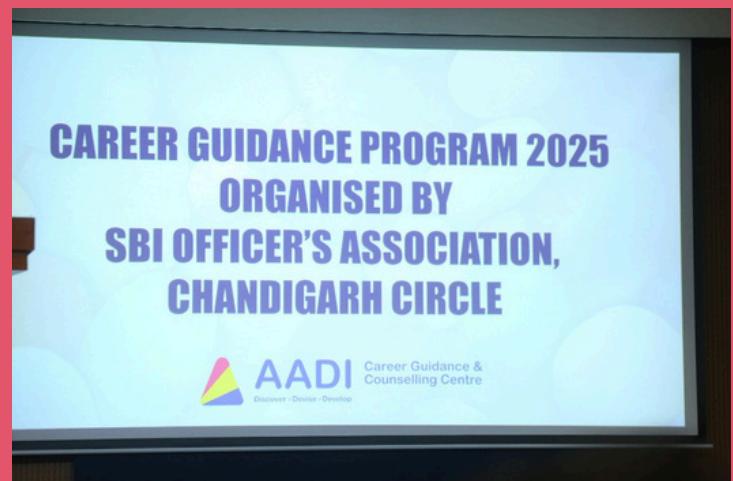
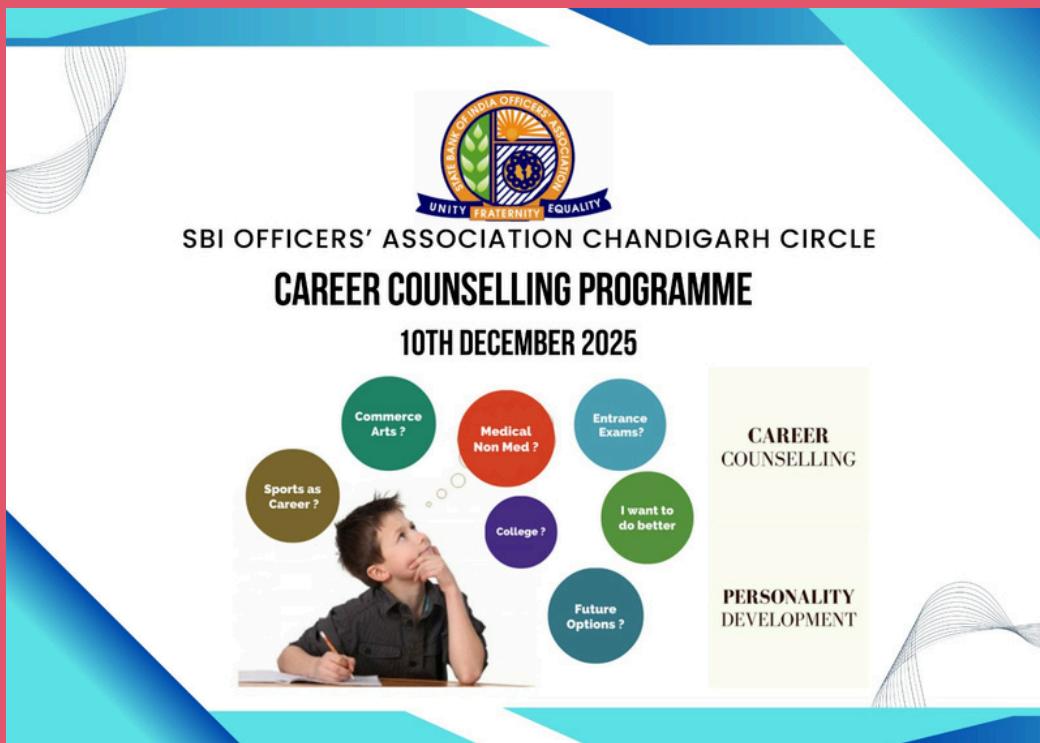
We also extend our thanks to the dignitaries, participants, and supporters for their enthusiastic involvement, which made this tournament a resounding success.

Let us carry forward this spirit of camaraderie, sportsmanship, and teamwork in all our future endeavours!

Comradely yours,

(Priyvrat)  
General Secretary

# CAREER GUIDANCE PROGRAMME FOR MEMBERS AND THEIR CHILDREN



# NEW GUEST HOUSE AT SRINAGAR

*We proudly announce*  
**SBI OFFICERS' ASSOCIATION  
CHANDIGARH CIRCLE'S  
08TH GUEST HOUSE  
AT SRINAGAR'S DAL LAKE  
HOTEL NEW PARK, BOULEVARD,  
DAL LAKE, SRINAGAR**



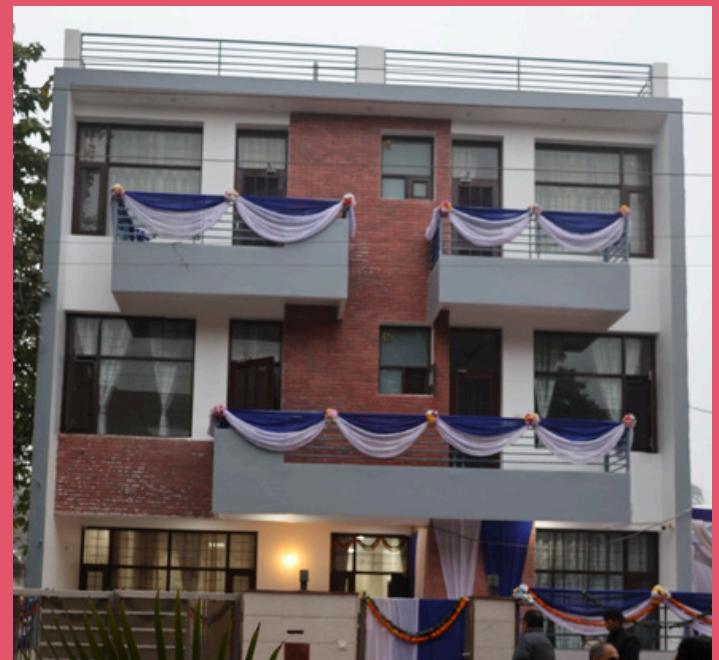
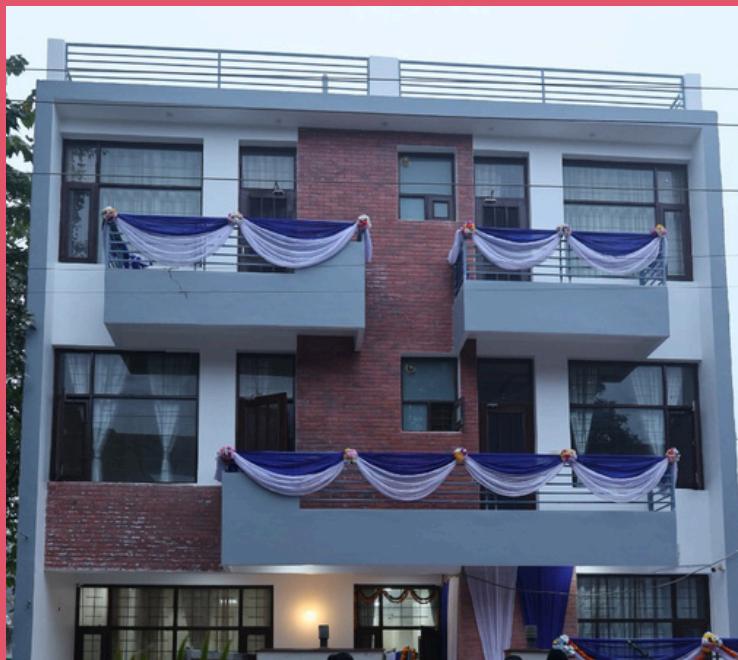
Opening Date 15.01.2026  
**Advance Booking Open Now!!**

**For booking, email- [guesthouse.sbioacha@gmail.com](mailto:guesthouse.sbioacha@gmail.com)**

We respond to booking request within 24 hours.

Members of other associations may please route their requests through respective associations

# OUR OWN RENOVATED GUEST HOUSE AT CHANDIGARH H NO 1210, SEC 19 B, CHANDIGARH



**SBIOA SAATHI**  
**WHATSAPP BASED MEMBERS ASSISTANCE AND GUIDANCE**  
**PLATFORM**



Dear Members  
**SBIOA CHANDIGARH CIRCLE**  
PROUDLY LAUNCHES  
**SBIOA**  
**Saathi**  
WhatsApp-based member  
assistance initiative



**SCAN THIS QR  
AND SEND 'hi'**

 **WhatsApp**  
+15558206024

**SBI OFFICERS' ASSOCIATION**  
**Chandigarh Circle**

# REVAMPED WEBSITE

[HTTPS://SBIOACHA.ORG](https://sbioacha.org)



The header features the SBIOA logo with the motto "UNITY TRAVERSITY EQUALITY". The text "State Bank Of India Officers' Association CHANDIGARH CIRCLE" is displayed. Below the logo are two circular portraits of men, Rajiv Sirhind and Priyvrat, with their titles "PRESIDENT" and "GENERAL SECRETARY" respectively. A blue navigation bar includes links for HOME, ABOUT, GUEST HOUSE, OFFICE BEARERS, ROLL OF HONOUR, CIRCULARS, BANK OFFICERS MAIL, LIST OF HOLIDAYS, and CONTACT. A large image of a modern, multi-story building with the SBI logo is the background for this section.



The section features the SBIOA logo and the text "State Bank Of India Officers' Association CHANDIGARH CIRCLE". Below this are portraits of Rajiv Sirhind and Priyvrat with their titles. A blue navigation bar includes links for HOME, ABOUT, GUEST HOUSE, OFFICE BEARERS, ROLL OF HONOUR, CIRCULARS, BANK OFFICERS MAIL, LIST OF HOLIDAYS, and CONTACT. A large, stylized circular graphic with the text "SBIOA Guest Houses" and a "Home // Guest Houses" link is the central focus. A dark blue box contains the heading "II Guest House Facilities for SBIOA Members" and a paragraph about the guest house facilities. It also includes an email address: [guesthouse.sbioacha@gmail.com](mailto:guesthouse.sbioacha@gmail.com).

# LEADERSHIP & DISCIPLINARY PROCEEDINGS TRAINING WORKSHOP AT ASSOCIATION OFFICE, LHO CHANDIGARH



# AISBOF UPDATES

## 1. KEY AGITATIONAL PROGRAMMES AND STRIKE ACTIONS

Circular	Subject	Summary
<b>No-19</b> (14.01.2026)	<i>Our call for All India Strike on 27th January, 2026 &amp; Discussions with IBA today</i>	Reproduces UFBU/AIBOC communication on planned <b>national strike on 27 January 2026</b> , status of negotiations with IBA on residual issues, recruitment, 5-day work week, staffing shortages and other pending demands.
<b>No-04</b> (08.01.2026) / <b>No-03</b> (04.01.2026)	<i>Strike Notice &amp; Social Media Campaign for 27 Jan 2026 &amp; Demand for 5 Day Banking</i>	Formal strike notice served and report on campaign success (X/Twitter) advocating introduction of <b>5-day work week</b> and other agenda issues.
<b>No-02 / No-01</b> (01.01.2026)	<i>New Year Messages</i>	Motivational and solidarity messages to members, setting tone and priorities for 2026.

## 2. SERVICE CONDITIONS, POLICY AND ADMINISTRATIVE ISSUES

Circular	Subject	Summary
<b>No-18</b> (10.01.2026)	<i>Engagement of SBI Officers for non-banking duties (ERMO/SIR, West Bengal)</i>	Raises concerns about officers being deployed for <b>election-related duties</b> , asks for intervention and institutional safeguards to prevent recurrence.
<b>No-17</b> (09.01.2026)	<i>Streamlining requisition, approval &amp; compensation for officers working on Sundays/holidays</i>	Calls for standardised processes and fair compensation for officers assigned work on non-working days.
<b>No-16</b> (09.01.2026)	<i>Revision of Personal Allowance &amp; Fixation Fitment Anomalies (w.e.f. 01.11.2022)</i>	Highlights unresolved pay fixation anomalies and seeks revision of personal allowance following latest wage revision/Joint Note outcomes.
<b>No-14</b> (09.01.2026)	<i>Revised Scheme for Compassionate Appointment</i>	Covers updated compassionate appointment policy and federation position on effective implementation.
<b>No-13</b> (09.01.2026)	<i>Non-disclosure of Vacancy Position for Promotion Exams</i>	Points out issues with transparency around vacancy positions impacting officers' promotional prospects.
<b>No-12</b> (09.01.2026)	<i>Uniform Transfer Policy – Request for Modalities Meeting</i>	Seeks structured dialogue with management on standardised, fair transfer/policy modalities.

# AISBOF UPDATES

## SUMMARY OF AISBOF CURRENT CIRCULARS

### 3. EMPLOYEE PROTECTION & OPERATIONS

Circular	Subject	Summary
<b>No-09</b> (09.01.2026)	<i>Centralised Cyber Cell, Patna – Insufficient Staff &amp; Operational Gaps</i>	Flags inadequate staffing and operational lacunae affecting service outcomes in a critical cyber-cell unit; calls for corrective action.
<b>No-08</b> (09.01.2026)	<i>Revisit SOP for Currency Chest Operations (incl. RBI Penalty recovery)</i>	Seeks review of SOPs governing currency chest operations to address penalties and procedural challenges.
<b>No-07</b> (09.01.2026)	<i>Money Mule Accounts – Implementation Safeguards &amp; Officer Protection</i>	Highlights issues around money mule account detection, CSP/BC controls and seeks <b>officer protection frameworks</b> aligned with RBI/Bank SOPs.
<b>No-05</b> (09.01.2026)	<i>Mandatory Learning &amp; Certification – Implementation Challenges &amp; Timeline Extension Request</i>	Addresses member feedback on compulsory certification timelines and seeks extension to address implementation issues.
<b>No-15</b> (09.01.2026)	<i>Maker-Checker Provision in TAB Banking Digital Account Opening – SOP Review</i>	Requests review of existing SOPs to reduce operational risk and ensure adequate controls in digital account opening workflows.



## ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

State Bank of India, LHO, Dispur, Guwahati, Assam – 781006

9957563825



@aiboc\_in

[aiboc.sectt@gmail.com](mailto:aiboc.sectt@gmail.com) ; [rupamr.aiboc@gmail.com](mailto:rupamr.aiboc@gmail.com)



---

**Circular No. 2026/02**

**Date: 04.01.2026**

---

### **To All Affiliates (Please Circulate)**

We reproduce the text of UFBU Circular UFBU/2026/01 dated 04.01.2026 for your information and implementation at all state/ district levels.

Dear Comrades,

#### **We Demand : Introduction of 5 Days Banking Our X/Twitter campaign a commendable success**

#### **UFBU Call : Observe Strike on 27<sup>th</sup> January, 2026**

We congratulate all our unions and members all over the country for their enthusiastic response to our agitational programme demanding introduction of 5 Days Banking and declaring the remaining two Saturdays as holidays as agreed between IBA and UFBU and as committed in our wage revision Settlement in March, 2024.

Demonstrations have been largely participated by the employees and officers in all the centres. Badge Wearing was successfully implemented by all our members. The X/Twitter campaign was also a superhit programme. As per reports, our Hashtag **#5DayBankingNow** had **18,80,027** impressions and there were more than **3,00,000** tweets/posts (till 03-30 PM). We congratulate all our units and members on this commendable success.

But, it is unfortunate that the Government is not responding to our programmes and our genuine demand. There would be no loss of manhours because we have agreed for extra 40 minutes working per day from Monday to Friday. Already RBI, LIC, GIC, etc., are working for 5 days a week. Foreign exchange market, money market, stock exchanges, etc. are not working on Saturdays. Central and State Government offices are not working on Saturdays. Hence there is no reason why banks cannot introduce 5 days banking. But yet, Government is sitting tight on the recommendations of IBA for introduction of 5 days banking which was agreed in the bipartite settlement in March, 2024.

**Hence it has been decided to give the call for All India Strike in all the Banks on 27<sup>th</sup> January, 2026. March on and make the strike a success.**

With revolutionary greetings,

Comradely Yours,

**Rupam Roy**  
**General Secretary**

# UFBU AND AIBOC UPDATES

## NOTICE OF STRIKE

### STRIKE DATE 27.01.2025



## ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

State Bank of India, LHO, Dispur, Guwahati, Assam – 781006

9957563825



@aiboc\_in

[aiboc.sectt@gmail.com](mailto:aiboc.sectt@gmail.com) ; [rupamr.aiboc@gmail.com](mailto:rupamr.aiboc@gmail.com)



**Circular No. 2026/03**

**Date: 08.01.2026**

#### To All Affiliates (Please Circulate)

We reproduce the text of Strike Notice (Form – L) dated 08.01.2026 submitted by UFBU, for your information and implementation at all state/ district levels.

Dear Comrades,

**Date : 8-1-2026**

#### FORM – L

#### NOTICE OF STRIKE

#### NAME OF UNIONS:

1. ALL INDIA BANK EMPLOYEES' ASSOCIATION – AIBEA
2. ALL INDIA BANK OFFICERS CONFEDERATION – AIBOC
3. NATIONAL CONFEDERATION OF BANK EMPLOYEES - NCBE
4. ALL INDIA BANK OFFICERS ASSOCIATION – AIROA
5. BANK EMPLOYEES FEDERATION OF INDIA – BEFI
6. INDIAN NATIONAL BANK EMPLOYEES FEDERATION – INBEF
7. INDIAN NATIONAL BANK OFFICERS CONGRESS – INBOC
8. NATIONAL ORGANISATION OF BANK WORKERS – NOBW
9. NATIONAL ORGANISATION OF BANK OFFICERS – NOBO

#### NAMES OF REPRESENTATIVES

1. Shri. C.H. VENKATACHALAM	Gen. Sec.	AIBEA	chv.aibea@gmail.com
2. Shri. RUPAM ROY	Gen. Sec.	AIBOC	rupamsmailbox@gmail.com
3. Shri. L. CHANDRASEKHAR	Gen. Sec.	NCBE	ncbe.ama@gmail.com
4. Shri. SANJAY KUMAR KHAN	Gen. Sec.	AIROA	aiboa1981@gmail.com
5. Shri. DEBASISH BASU CHAUDHURY	Gen. Sec.	BEFI	dbc24239@gmail.com
6. Shri. O.P. SHARMA	Gen. Sec.	INBEF	opsharmacbsu@gmail.com
7. Shri. PREM KUMAR MAKKER	Gen. Sec.	INBOC	premmakker@gmail.com
8. Shri. MANMOHAN DAS	Gen. Sec.	NOBW	gsnobw22@gmail.com
9. Shri. K N AADARSH	Gen. Sec.	NOBO	gsnobo1977@gmail.com

# UFBU AND AIBOC UPDATES

## NOTICE OF STRIKE

### STRIKE DATE 27.01.2025

Dated the 8<sup>th</sup> January, 2026

The Chairman, Indian Banks' Association, World Trade Centre Complex, 6 <sup>th</sup> Floor, Centre 1 Building, Cuffe Parade, Mumbai. 400 005	Chief Labour Commissioner ( C ), Ministry of Labour, Office of the CLC, Shramve Jayate Bhavan G-4, Sector-10, Dwarka, New Delhi-110075
Secretary, Department of Financial Services, Ministry of Finance, Govt. of India, Jeevan Deep Building, Parliament Street, New Delhi- 110001	

Dear Sirs,

**In accordance with the provisions contained in sub-section (1) of Section 22 of the Industrial Dispute Act 1947, we hereby give you notice that the members of the 9 constituent unions of United Forum of Bank Unions propose to go on STRIKE from the midnight of 26<sup>th</sup> January, 2026 to the midnight of 27<sup>th</sup> January, 2026 on the following issue:**

#### DEMANDING

- Approval of the Government for implementation of 5 Day work week in Banking Industry and declaring the remaining Saturdays as Bank Holidays as recommended by the Indian Banks' Association based on the Memorandum of Understandings signed between IBA and UFBU on 7-12-2023 and as further provided in the Settlement /Joint Note dated 8-3-2024.

#### Agitational programme

8-1-2026	Serving strike notice on IBA, DFS and CLC
9 TO 26-1-2026	Meetings to mobilise and prepare members for the strike action
18-1-2026	Social Media Campaign including twitter / X handle
20-1-2026	Badge Wearing
22-1-2026	Press Conference at all State Headquarters
22-1-2026	Rally at evening time at all centres
27-1-2026	<b>ALL INDIA STRIKE</b>

The details of the issues and Statement of the case is annexed herein.

With revolutionary greetings,

Comradely Yours,



**Rupam Roy**  
General Secretary

**Copy to:** Chairman/MD/CEOs of All Banks  
Chief Executive, IBA

# UFBU AND AIBOC UPDATES

## NOTICE OF STRIKE

### STRIKE DATE 27.01.2025

Annexure

#### STATEMENT OF THE CASE

##### BACKGROUND :

**In 2015 :** From the United Forum of Bank Unions, we have been demanding the introduction of 5 working days per week in the banking sector. In the 10<sup>th</sup> Bipartite Settlement / 7<sup>th</sup> Joint Note signed in 2015, it was agreed by IBA and Government and accordingly, the 2<sup>nd</sup> and 4<sup>th</sup> Saturdays of every month are being declared as holidays while the other Saturdays are full working days instead of half a day working.

At that time, it was assured that our demand for declaring all the remaining Saturdays as holiday would be considered in due course.

**In 2020 :** In the negotiations for the 11<sup>th</sup> Bipartite Settlement/ 8<sup>th</sup> Joint Note signed in 2020, we pursued this demand for declaring the remaining Saturdays also as holidays. But it could not be materialized at that time, as our settlement was signed during the covid pandemic period when the people's priorities were different.

**Call for Strike on 27-6-2022:** But since the issue was not being considered even after the pandemic was over, UFBU gave the call for strike on 27-6-2022. In the conciliation meeting held on 21-6-2022 and 23-6-2022, the DFS stated that the IBA and the UFBU should discuss this issue bilaterally and submit their recommendations to the DFS for their consideration.

**Extract from the Minutes before CLC dated 21-6-2022:** *The representatives from DFS also submitted that both IBA and the union/ associations should have a bilateral discussions and the recommendations should forwarded to DFS for taking further action in the matter and further the representative from DFS requested the unions/ association to not to go to the strike as the issues can be resolve through dialogue.*

IBA also assured to discuss the issue with the UFBU. On the basis of this understanding between UFBU, IBA and DFS, the call for strike on 27-6-2022 was deferred.

**Discussions with IBA on 1-7-2022:** As advised by the CLC, IBA called for negotiations on 1-7-2022. During this meeting, UFBU discussed the issue of 5 Days Banking. We explained and reiterated our demand for introduction of 5 days banking i.e. declaring the remaining Saturdays as Bank holidays. The impact of this introduction on cash transaction hours, banking hours and total working hours were discussed. After deliberations, IBA opined and felt that further justifications should be built up on the issue so that IBA can escalate the issue to the higher authorities and various stake-holders.

**Discussions on 23-9-2022 :** After this meeting, another round of negotiations between IBA and our Unions took place on 23-9-2022. IBA stated that if the customer service hours and working hours per day are properly compensated, re-distributed and re-adjusted due to declaring remaining Saturdays as holidays, they may be inclined to consider the demand. We informed that business hours and working hours may be revised by half an hour per day and accordingly the commencement of the working hours may be preponed. It was agreed to discuss

# UFBU AND AIBOC UPDATES

## NOTICE OF STRIKE

### STRIKE DATE 27.01.2025

the issue further.

#### **Call for Strike on 30/31-1-2023**

Since there was no positive development in the issue, UFBU gave the call for 2 days strike on 30 and 31 January, 2023.

**Discussions on 24<sup>th</sup> and 31<sup>st</sup> January, 2023 :** Due to this strike notice, Dy. CLC, Mumbai held conciliation meeting on 24-1-2023 in which IBA agreed to hold a meeting on 27-1-2023.

During this meeting on 27-1-2023, IBA informed that the suggestion for extra working hours by 30 minutes as proposed by UFBU needs to be further discussed with UFBU before they can consider and proceed in the matter. After discussion, it was agreed that the mutually worked out modality/extra working hours will be processed within a month after taking the views of other stakeholders.

Again, another round of discussion was held on 31-1-2023. IBA was represented by Shri M.V. Rao, the then Chairman of the IBA's HR Committee along with ED/CGM/GMs of various Banks who are also members of the Committee.

In this meeting, IBA proposed that the working hours be increased by 45 minutes per day for implementing 5 day work week. IBA requested us to submit our revised suggestions on working hours and business hours for cash and non-cash transactions.

**Discussions with IBA on 28-2-2023 :** Another round of bilateral discussions took place between our Unions and IBA on 28-02-2023 in Mumbai. **During this meeting, after a lot of discussions, it emerged that the total working hours can be increased by 40 minutes per day with cash transactions from 10 am to 4 pm and non-cash transactions upto 4-30 pm. IBA assured that they would take up the matter with higher authorities and concerned stakeholders to take the issue further forward.**

**Discussions with IBA on 21-6-2023 :** In this round of discussion with IBA, UFBU informed the IBA there seems to be no development with regard to our demand for introduction of 5 banking days per week after the mutual discussions held on 28-2-2023 and there is growing anxiety amongst the rank and file over the delay in resolving this important issue. IBA assured that the matter is receiving their best attention and the same is very much in process. We conveyed our dissatisfaction over the delay and that it is difficult to keep further patience in this regard.

**Discussions with IBA on 19-7-2023 :** In this round of discussions, we further emphasized our demand to which IBA informed that the issue is under active consideration of the various stake-holders and the same is being pursued.

**Discussions with IBA on 31-8-2023 :** UFBU took up the issue of introduction of 5 Banking Days per week during the discussions and IBA informed that the issue is under serious consideration of higher authorities and stake-holders. We insisted upon the IBA to follow up the issue and expedite the same.

**Discussions with IBA on 29-9-2023 :** In this discussion also, UFBU reminded IBA to expedite the issue and IBA informed that the issue is under serious consideration.

**Discussions with IBA on 9-11-2023 :** During this round of discussion we again

# UFBU AND AIBOC UPDATES

## NOTICE OF STRIKE STRIKE DATE 27.01.2025

took up with IBA, the issue of introduction of 5 Day's Banking per week and its early implementation. IBA informed that they are fully seized of the matter and assured to follow up the matter with the concerned authorities.

**MOU signed on 7-12-2023:** After a lot of discussion, broad understandings were reached with the IBA and an MOU was signed. IBA agreed as under in the MOU.

- Regarding introduction of 5 Day Banking, while **IBA has already recommended the same to the Government**, IBA agreed to pursue the matter with the Government so that the same is cleared without further delay. We have emphasized and urged that in any case it should be introduced before our final settlement.

**Settlement dated 8-3-2024 :** In the final settlement/Joint Note signed on 8-3-2024, the following clause was agreed upon and provided:

- **Weekly off :** In terms of understanding dated 7<sup>th</sup> December, 2023, reached between IBA and Workmen Unions for declaration of all Saturdays as holidays under Negotiable Instrument Act for Banking industry, IBA has accordingly recommended to the Government. The due changes in the working hours, will be effective after approval by the Government of India and necessary clearances from Government / Reserve Bank of India.

**Call for strike on 24 & 25-3-2025:** Despite the unambiguous understanding and recommendation by the IBA to the Government, since there was no response from the Government, UFBU gave the call for 2 days' strike on 24<sup>th</sup> and 25<sup>th</sup> March, 2025.

**Conciliation meeting on 21-3-2025:** In the conciliation meeting held by the CLC on 21-3-2025, IBA replied that as per the Settlement / Joint Note, they have already recommended the matter to the Government and they are awaiting their approval. DFS representative stated that the issue is under consideration but cannot commit any timeline. Hence there was virtual stalemate on this issue.

Hence, the Chief Labour Commissioner wanted some senior officials from the DFS to participate in the conciliation meeting to know the stand of the Government to end the stalemate. A senior Joint Secretary of the DFS participated in the meeting via video conference and clarified that the matter is receiving the serious attention of the Government.

We conveyed our disappointment over the undue delay in the matter and wanted the Government to expedite the process.

He assured that the matter was already receiving the serious attention of the Government including at the level of Finance Minister and hence requested the UFBU to reconsider our call for strike so that customers are not put to any inconvenience.

In the fact and circumstances mentioned above, The Chief Labour Commissioner(C) requested us to consider the request of withdrawal of strike.

It was also assured by the CLC(C) that if the strike is withdrawn by the Unions, he shall also take up with the IBA and DFS to consider 5 day working as agreed in the 12th Bipartite Settlement/ 9th Joint Note.

The CLC(C) also assured that he would monitor the development at periodical intervals so that matter may be resolved at an early date.

# UFBU AND AIBOC UPDATES

## NOTICE OF STRIKE STRIKE DATE 27.01.2025

**On the basis of the above clear assurances of the DFS and CLC, the proposed strike in March, 2025 was deferred.**

But in the last more than nine months, the assurance given during the conciliation meeting remains only an assurance but with no positive result or outcome.

Thus, the issue has been recommended to the Government for approval as per the understanding reached between IBA and UFBU. Government is also aware that this is one of the important demands of the UFBU.

Government is equally aware that due to multiple reasons, bank staff are working under undue physical and mental stress. Due to inadequate staff, employees, officers and Managers are working under extreme pressure of work.

Hence our demand for declaring the remaining Saturdays as holidays is most reasonable and justified.

It is pertinent to note that the Unions have agreed for increase of working hours by 40 minutes in lieu of declaring holidays on remaining Saturdays. Hence there would be no reduction in working hours per week.

In the financial sector, already in RBI, LIC and GIC, this has been implemented. In Central Government and State Government, all their offices work only from Monday to Friday. Stock Exchanges function from Monday to Friday. Money market, foreign exchange transactions, etc. are closed on Saturdays and Sundays.

Hence bank employees and officers are aggrieved that they alone are being discriminated while it is stressful to work in the Banks.

Hence in the last UFBU meeting it was decided to manifest our protest against this undue delay in considering our demand despite the IBA's recommendation of the understandings as reached on 7-12-2023 and further reiterated in the Settlement in March, 2024.

# UFBU AND AIBOC UPDATES MEETING WITH IBA STRIKE STANDS



## ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

State Bank of India, LHO, Dispur, Guwahati, Assam – 781006



9957563825



[aiboc.sectt@gmail.com](mailto:aiboc.sectt@gmail.com) ; [rupamr.aiboc@gmail.com](mailto:rupamr.aiboc@gmail.com)



@aiboc\_in



**Circular No. 2026/04**

**Date: 14.01.2026**

### To All Affiliates (Please Circulate)

We reproduce the text of UFBU Circular UFBU/2026/04 dated 14.01.2026 for your information and necessary action.

Dear Comrades,

### **Our call for All India Strike on 27th January, 2026 Discussions with IBA today**

In response to the strike notice served by us on the IBA, the IBA invited UFBU for a discussion today. Accordingly, the discussions took place in IBA office this afternoon. IBA was represented by the Chief Executive Shri A K Goel, Dy. Chief Executive Shri. Gopal Murali Bhagat, Mr. Brajeshwar Sharma, outgoing Sr.Advisor, HR&IR, and the new incumbent Shri Arvind Misra. UFBU was represented by representatives of all our constituent Unions.

IBA informed us that the demand for declaring the remaining Saturdays also as holidays has already been recommended to the Government and the response of the Government is still awaited as the same is under their consideration. IBA further stated that few more issues are also pending resolution, particularly the issue of PLI. Hence IBA suggested that all these issues will be further pursued and hence requested the UFBU to postpone our strike action on the 27<sup>th</sup> January, 2026.

Reacting to IBA's request, from UFBU, we pointed out that while in 2015, 2<sup>nd</sup> and 4<sup>th</sup> Saturdays were agreed to be declared as holidays, it was assured that declaring the remaining Saturdays as holidays will be considered in due course. But nothing has happened after that. In February, 2023, UFBU agreed for increase of 40 minutes in working hours per day on all Monday to Friday and IBA agreed to declare remaining Saturdays as holidays, subject to approval by the authorities. This proposal has already been recommended to Government and it is still pending for the past two years. We emphasised that in the present scenario of banking, declaring the remaining Saturdays as holidays is most essential. In view of the inordinate delay in implementing this understanding reached between IBA and UFBU, we regretted our inability to accept IBA's request to postpone the strike.

**Hence our STRIKE CALL STANDS. We request all our Unions to implement the All India Strike on 27<sup>th</sup> January, 2026.**

With revolutionary greetings,

Comradely Yours,

**Rupam Roy**  
**General Secretary**

## OBITUARIES

We are pained to inform that the following members left us for heavenly abode, during the period.

- Late Sh. Gagandeep Bhutani, Manager, LHO Chd.
- Late Sh. Anil Kumar, Manager, RBO Karnal
- Late Sh. M. S. Rawat, Chief Manager, BCDM, LHO Chandigarh

We convey our heartfelt condolences to the bereaved family and friends of the deceased members.

With deep sympathy, a compassionate contribution of ₹4.00 lakhs was extended from the benevolent fund of the association to the family members of each deceased member.

# MEMBERS RETIRED DURING THE PERIOD

NAME	SCALE	DATE OF RETIREMENT
Ranbir Singh Thakur	Asst.Gen. Manager	31.12.2025
<b>Manoj Kumar Agarwal</b>	Asst.Gen. Manager	31.12.2025
INDERIT SINGH	Asst.Gen. Manager	31.12.2025
VIJAY PAL MAKKAR	<b>Chief Manager</b>	31.12.2025
<b>Paramjit</b>	<b>Manager</b>	31.12.2025
CHANDER BHAN DAHRA	<b>Deputy Manager</b>	31.12.2025
GURDEV SINGH	<b>Assistant Manager</b>	31.12.2025
<b>Mukesh Saini</b>	<b>Chief Manager</b>	31.12.2025
<b>Prithvi Singh</b>	<b>Manager</b>	31.12.2025
Sant Lal	<b>Deputy Manager</b>	31.12.2025
<b>PARAMJIT</b>	<b>Deputy Manager</b>	31.12.2025
BALBIR KAUR	<b>Deputy Manager</b>	31.12.2025
<b>Narinder Kumar Sharma</b>	Asst. Gen. Manager	31.12.2025
<b>SANJIV KUMAR</b>	<b>Chief Manager</b>	31.12.2025
HARVINDER SINGH	<b>Chief Manager</b>	31.12.2025
<b>Hitesh Singla</b>	<b>Chief Manager</b>	31.12.2025
<b>AZAD SINGH</b>	<b>Manager</b>	31.12.2025
Bharat Bhushan Chawla	<b>Deputy Manager</b>	31.12.2025
<b>SANJEEV MALIK</b>	<b>Manager</b>	31.12.2025
Gulshan Kumar Grover	<b>Deputy Manager</b>	31.12.2025
<b>AJAY JAIN</b>	<b>Deputy Manager</b>	31.12.2025
Syed Zahid Yousuf	<b>Deputy Manager</b>	31.12.2025
Showkat Ahmad Kangoo	<b>Deputy Manager</b>	31.12.2025
<b>KARAMJIT SINGH</b>	Asst.Gen. Manager	30.11.2025
RAJESH KANT	<b>Chief Manager</b>	30.11.2025
<b>SUTEEKSHAN MIRD</b>	<b>Manager</b>	30.11.2025
KIRAN SHARMA	Asst.Gen. Manager	30.11.2025
MANJU VERMA	<b>Manager</b>	30.11.2025
<b>PARDEEP WALIA</b>	<b>Assistant Manager</b>	30.11.2025
<b>RAJESH KUMAR SACHDEVA</b>	<b>Assistant Manager</b>	30.11.2025
Jile Singh	<b>Manager</b>	30.11.2025
Vijahid Bashir Tak	<b>Deputy Manager</b>	30.11.2025
Mohd Shafi Bhat	<b>Deputy Manager</b>	30.11.2025
Babu Lal	<b>Deputy Manager</b>	30.11.2025
<b>Inder Kumar Narang</b>	Asst. Gen. Manager	30.11.2025
<b>NAVTEJSINGH DHINDSA</b>	<b>Asst. Gen. Manager</b>	31.10.2025
Sunil Datt	<b>Chief Manager</b>	31.10.2025
RAVINDERPAL SINGH BAJAJ	<b>Deputy Manager</b>	31.10.2025
RAJINDER KUMAR	<b>Deputy Manager</b>	31.10.2025
MANJINDER SINGH RANDHAWA	<b>Assistant Manager</b>	31.10.2025
<b>SURINDER PAUL</b>	<b>Manager</b>	31.10.2025
<b>PANKAJ MALHOTRA</b>	<b>Deputy Manager</b>	31.10.2025
BHARAT SHUSHAN	<b>Deputy Manager</b>	31.10.2025
<b>SANJEEV KUMAR AGGARWAL</b>	<b>Deputy Manager</b>	31.10.2025
JASWANT SINGH	<b>Chief Manager</b>	31.10.2025
<b>Pawan Kumar Sharma</b>	<b>Manager</b>	31.10.2025
Qazi Shaheen Lala	<b>Deputy Manager</b>	31.10.2025
<b>Munawar Sultana</b>	<b>Deputy Manager</b>	31.10.2025
Nokhu Ram Ram	<b>Deputy Manager</b>	31.10.2025
<b>ASHWIN KUMAR SHARMA</b>	<b>Deputy Manager</b>	31.10.2025

**WE WISH ALL RETIREES GOOD HEALTH, PROSPERITY AND HAPPINESS.**  
**AS A TOKEN OF GRATITUDE, RS 11000/- IS BEING PAID TO EACH RETIREE MEMBER FROM THE BENEVOLENT FUND OF THE ASSOCIATION.**

# BANK OFFICERS' MAIL

QUARTERLY MAGAZINE OF SBI OFFICERS' ASSOCIATION CHANDIGARH CIRCLE

Goodbye  
**2025**

Here's to closing the year with gratitude and stepping into 2026 with hope, courage, and new energy. Cheers to a brighter year ahead!

**BANK OFFICERS' MAIL**

**EDITOR: PRIYVRAT, GENERAL SECRETARY**  
**SBI OFFICERS' ASSOCIATION, CHANDIGARH CIRCLE**  
**C/O- SBI, LOCAL HEAD OFFICE**  
**SECTOR - 17/A, CHANDIGARH - 160017**