



STATE BANK OF INDIA OFFICERS' ASSOCIATION

CHANDIGARH CIRCLE

(Registered under Trade Union Act 1926-Reg. No. 186/1979)

No. G.S./

CIRCULAR NO. 2018/135

Date : 31-12-2018

TO ALL OUR MEMBERS:

BYE BYE - 2018

WELCOME NEW YEAR - 2019

We are in the last working day of year 2018 and another promising year with 365 days in offering awaits us with hidden opportunities. This is the time to reminisce and plan for the Future. Before we enter Near Year 2019 full of challenges, I would like to thank you all for your continuous support and contribution to the Association throughout the year. All the progress that we've made this year would not have been possible without combined efforts. I would like to acknowledge the unstinted support provided by all the members in strengthening our Beloved Association. We also place on record the contribution made by each and every member of SBI family in maintaining the premier position of our Esteemed Organisation after passing through a very tough period. Our Esteemed Institution, State Bank of India was considered the **"MOST PATRIOTIC BRAND"** of the country after an online survey conducted by UK based online market research and data analytics firm. *Now it is the responsibility of each one of us to maintain the patriotic image of our Great Institution and maintain status of Numero Uno Bank of the nation.*

The year 2018 has been a year of struggles and uncertainty as we witnessed lots of churning in the banking sector. Lot of upheaval is being reported in the media on daily basis whether it is on NPAs, on governing mechanism in the banks or about mergers/amalgamations. We have witnessed statements of political leaders, appeared to have been planted by vested interests to tarnish the image of Banking Industry, to promote their own interests and to cover the ills in their cupboard. Comrades, such irresponsible statements would continue in future too, but we must update our knowledge from authentic sources and must not get carried away by rumours floated through the social media with ulterior motives. Bank officers have played a vital role in nation building, fulfilling the objectives enshrined in the Indian Constitution, achieving major socio-economic goals liberating millions of small and marginal farmers from the clutches of money lenders and financing Industrial and Infra structure projects which have all contributed to economic development.

Despite all the odds, our Circle Association/Federation/Confederation has left no stone unturned in its endeavour to resolve our concerns and long pending issues including appointment of Officer Nominee Directors on the Banks Boards, unconditional mandate, early resolution of wage settlement, Five day week etc. The 11th Triennial General

✍

STATE BANK LHO BUILDING, 1ST FLOOR, SECTOR 17-A, CHANDIGARH-160 017

Contact Nos. : 0172- 4567133, 4567134, 2726684 FAX : 0172-2776812

Council of SBIOA Chandigarh circle was held at Patiala in the month of April 2018 which was a grand show of solidarity and unity. It was an occasion for the Circle Association to chalk out the future roadmap with innovative initiatives for the better functioning of the circle association. A few changes were made in the "Bye-Laws and Rules" of Association, the most important was **"RIGHT TO RECALL"**. The circle association brought out a book **"COMPANION"** on the service conditions and the same was released on the occasion. The Regional Conferences were organised at Amritsar, Sirsa, Hoshiarpur, Shimla and Abohar in addition to **"MEMBERS MEETS"** at various centres to interact with the members at grassroot and have real feedback. An initiative **"MEET THE REGIONAL MANAGERS"** has also been started keeping in mind the immense pressure being thrown upon them. A Hasya Kavi Sammalen was organised on the eve of Independence Day at LHO, Chandigarh which was inaugurated by Circle Chief General Manager, Sh. Rana Ashutosh Kumar Singh. It was a zestful event as the poets made the event enjoyable and memorable with their comic poems and expression of recital. All emotional sharing builds strong and lasting relationship bonds but the event proved that sharing laughter adds joy, vitality and resilience.

With rising awareness about complementary medicines, demand was burgeoning to adopt the systems of alternative medicines mainly comprising of AYUSH streams i.e. Ayurveda, Unani, Yoga, Naturopathy and Homeopathy. To carry forward efforts to always work for the welfare of our serving as well as retired members, the circle association has decided to start a **"HOMEOPATHY CLINIC"** in Association Office in LHO, Chandigarh from 1st January, 2019. We have hired the services of an experienced homeopathic doctor Mrs. Taruna Khanna. The OPD will be open for two days i.e. Wednesday and Friday every week for two hours from 11.00 AM to 1.00 PM. Hopefully our staff and their family members including our retired members residing in the Tricity will be benefitted by availing this facility.

To get real feedback, perception and innovative ideas on HR Policies, working environment, burning issues of banking industry and functioning of Association from the members working at grassroot, a topic for short write ups will be circulated every month. The best three write ups will be published in our bulletin along with photographs and winners will be felicitated in subsequent Central Committee meetings. The topic for the month (January 2019) is **"TRANSFER POLICY - OBJECTIVES AND ASPIRATIONS"**. All the members are requested to send the write ups to association office before last day of the month along with photograph and brief self-description. All are requested to send up the write ups before last date of the month.

22

Friends, as our Bank is also reeling under the pressure of growing NPAs and tardy growth in all the segments, we request all our members to put in extra efforts in tackling the NPAs especially, in the Agriculture segment. Our officers should therefore ensure quality advances, adherence to systems and procedures, constant monitoring to avoid slippage, proper and periodical review with meaningful inspection and whole hearted efforts to take our Circle to greater heights of glory. At times of challenges, let us think innovatively to beat competition and ensure that SBI remain pioneers in the Industry. We are confident that we would overcome all the present crises and come out with flying colours and take the flag of our Bank and Association to greater heights and glory in the days to come.

We all are well aware that we have been passing through most difficult situation in which the present Government is implementing its various policies/schemes adversely affecting the Public Sector Banks, with its stubbornness. As far as the work force in the banking industry is concerned the XIth Bipartite settlement is due from the year 2017. Already more than a year has passed but the IBA is not taking the talks in the right direction. The members all over the country want a respectable salary revision including all Saturday off's without any further delay. Hope the Government will adequately remunerate the employees considering the responsibility they are undertaking and the challenges they are facing that was appreciated none by one other than our Honorable Prime Minister.

Let's embrace 2019 with open arms and start it with a firm commitment and enthusiasm. I on my personal behalf as well as on behalf of entire Central Committee of our Circle Association wish you and your family all better opportunities in life for a more fruitful and happiness filled life. It is time for us to move forward with the fire of trade union spirit, the trade union courage and conviction in our hearts to bring people together to build bridges and create space for solutions in 2019. Unity is strength When there is teamwork and collaboration, wonderful things can be achieved.

"Happy New Year 2019"

With greetings,



(Deepak Kumar Sharma)
General Secretary