



## **STATE BANK OF INDIA OFFICERS' ASSOCIATION CHANDIGARH CIRCLE**

**C/O State Bank of India, Local Head Office, Sector 17, Chandigarh**  
**Contact Nos. : 0172-4567133, 2726684    Email: sbioa.chd@sbi.co.in**

**Circular No. 2022/73**  
**TO ALL UNITS/MEMBERS,**

**Date: 04.10.2022**

### **Season's Greetings – Impetus to a better future**

Dear Members,

Happy Dussehra!

Dussehra, as we all know, is a festival that marks the victory of good over evil. To let good prevail in our environment, we have to banish evil. And we symbolise the banishment of evil by torching the effigy of evil to let good blossom and enlighten our lives. May this Dussehra fill our lives with joyous moments, positivity and fulfill all our dreams. Let positive vibes embrace us from all directions.

The recent months gone by were a mixed baggage of joyful and challenging moments for each one of us. We celebrated the highest ever profits that the Bank posted and we all were jubilant in our Celebrations.

Many of our members got promoted and those who were left out, for them we say, "There is always a next chance, and may the next chance be yours to rejoice."

The Circle management saw a huge change with new leadership taking over the mantle. In turn we got an opportunity to welcome them to the Circle and work under their guidance.

There were challenges too that we all had to battle with. The immediate change in the promotion policy, the frequent transfers owing to implementation of the new transfer policy and multiple transfers due to administrative exigencies posed a challenge for the officers in the Circle.

We also witnessed ever increasing and mounting performance pressures amidst these existing challenges, making the work life all the more demanding and taxing for the officers in the Circle.

The Association, being ever alive to the emerging situations, immediately swung into action and took up the matters at appropriate fora.

We had a series of regional conferences at various centres besides visits by Circle office bearers to various branches which gave us an opportunity to have a one to one interaction with our membership across the circle for a better understanding of their pain points. Based on the feedback received from the membership, we had meaningful discussions with the management. Furthermore, several written communications were sent to the management in the last few months, some of which were shared with the membership in form of circulars.

The concerns of the membership were also raised with the management by the association representatives in structured meetings, be it in ZNCs at Module levels or CNC at Circle and Corporate Centre level.

The undersigned had several rounds of meetings with the circle management, and in the recent one with the circle management the feedback received from the membership was shared along with other issues of importance. We are glad to share that the circle management has received the feedback well and we were promised that necessary measures will be immediately initiated for maintaining a healthy work life balance for the employees in the Circle.

We assure you that the undersigned and his team of representatives will continue to voice the justified concerns, rights and demands of our membership.

Together we will struggle to achieve what is rightfully ours and surely we shall achieve the work life balance that we yearn for.

We are sanguine that our members are committed to serve our organization to the best of their abilities. We are sure that an atmosphere of positivity and alacrity would lead our organisation to another year of growth and success.

May this Dussehra light up the hopes of happy times and dreams for a year full of smiles lending the necessary impetus to a better future for all of us and our families!

Comradely yours,



(Deepak K Sharma)  
**General Secretary**