

	<p style="text-align: center;"><b>STATE BANK OF INDIA OFFICERS' ASSOCIATION CHANDIGARH CIRCLE</b></p> <p style="text-align: center;">C/O State Bank of India, Local Head Office, Sector 17, Chandigarh Contact Nos. : 0172-4567134-133-135, 9501653388 Email: <a href="mailto:sbioa.chd@sbi.co.in">sbioa.chd@sbi.co.in</a> <a href="http://www.sbioacha.org">www.sbioacha.org</a></p>
---	---

Circular No. 2021/71

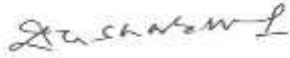
Date: 26.10.2021

**TO ALL OUR MEMBERS:**

**STAFF SUPERVISING:**  
**REIMBURSEMENT OF EXPENSES TOWARDS TRANSPORT**  
**OF PERSONAL EFFECTS ON TRANSFER OF AN OFFICER**

Our Federation has sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject. A copy (circulated by AISBOF vide Circular No. 84 dated 26/10/2021) is enclosed for information of the members.

With revolutionary greetings,



**(Deepak K Sharma)**  
**General Secretary**

**No.6710/38/21**

**26.10.2021**

The Deputy Managing Director (HR) & CDO,  
State Bank of India,  
Corporate Centre,  
Madame Cama Road,  
Mumbai – 400 021.

Dear Sir,

**STAFF SUPERVISING:**  
**REIMBURSEMENT OF EXPENSES TOWARDS TRANSPORT**  
**OF PERSONAL EFFECTS ON TRANSFER OF AN OFFICER**

We invite your kind attention to e-Circular No. CDO/P&HRD-PM/96/2020-21 dt. 26.03.2021 wherein permission for revision/modification in various perquisites and benefits to staff was accorded (copy enclosed).

2. In this connection, we advise that we are receiving representations regarding revision of transportation charges to officers transferred to a shorter distance (below 300 km) as the provision of reimbursement for a minimum of 300 km is not being extended to officers transferred into hilly

terrain and causing substantial financial loss to our officers. In some cases, out of actual bills incurred on transportation amounting to Rs. 25,000/- to Rs. 40,000/-, a meager amount of Rs. 7000/- to Rs. 9000/- only have been reimbursed in hilly states is not in conformity with the true spirit of objective approval of competent authority aimed to mitigate the hardship faced by the officers.

3. To illustrate further, we advise that as per extant instructions of the bank, the officers transferred to the shorter distance below 300 km in places other than hilly terrain may be reimbursed for a minimum of 300 km (irrespective of the actual distances covered). A perusal of Circular instruction indicates the scope of misplaced interpretation as minimum distance criteria for distance (below 300 km) in hilly terrain has not been mentioned specifically, leading to discrimination and financial loss.

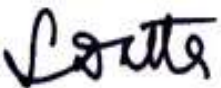
Case Study: Example (considering the distance of 50 Kms)

Particulars	Non Hilly area	Hilly area	Difference
Actual distance covered	50 Kms	50 Kms	
Minimum Kms to be considered	300 Kms	Nil	
Rate per Km/per tone	6.75	10.05	
Total expenditure/ bill to be paid	$300 * 6.75 * 12 = \text{Rs.}24,300/-$	$50 * 10.05 * 12 = 6030$	Rs.18,270/-

In view of the above, you are requested to arrange for the issuance of suitable advisory for reimbursement of transportation charges to officers transferred to a shorter distance (below 300 km) in hilly terrain equivalent to a minimum of 300 km as reimbursed in places other than that of hilly terrain.

With regards,

Yours sincerely,



(Soumya Datta)  
General Secretary