



**STATE BANK OF INDIA OFFICERS' ASSOCIATION
CHANDIGARH CIRCLE**

C/O State Bank of India, Local Head Office, Sector 17, Chandigarh
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Circular No. 2022/45

Date: 10.06.2022

TO ALL OUR MEMBERS:

Annual Transfer Exercise - 2022

We have sent a communication to the Chief General Manager, SBI, LHO Chandigarh on the captioned subject. A copy is enclosed for information.

With revolutionary greetings,

(Deepak K Sharma)
General Secretary

2022/09/84

10-06-2022

The Chief General Manager
State Bank of India
Local Head Office
Chandigarh

Dear Sir,

Annual Transfer Exercise - 2022

We draw your kind attention to various office orders being issued by the Circle Head Office effecting transfers of Scale I & II (IMT), Scale III and Scale IV Officers in the circle, which have caused huge dissatisfaction and disgruntlement among the effected officers and are a source of serious concern to us as well. We have been given to understand that most of the transfers have been ordered as per the recommendations received from respective modules.

There is lack of transparency and arbitrariness in the manner in which the transfer exercise is carried out. The transfer exercise is being seen as a punishment exercise wherein there is large scale displacement of officers across the circles. A feeling of uncertainty creeps into the psyche of the officers which may have an adverse impact on their efficiency.

We register our strong protest against some of the orders that are random and apparently no criterion have been laid down while affecting the transfers. In some cases, many officers have been

kept at the same centre or nearby centre while others have been transferred to faraway and remote places without any clarity on why such transfers have been done.

The transfers thus are violative of Model transfer Policy and also of the advisory issued by Corporate Centre in February 2022 which specifically mentions about **“Lack of empathy, even while carrying out transfer postings on compassionate grounds”**.

The Model transfer policy provides for the following:

Quote

“Though the policy covers the officers in grades of JMGS-I and MMGS-II, the guidelines may be applied for officers in grade MMGS III also”

“The Model transfer policy provides for a system that would besides minimizing the hardships of an officer consequent upon his transfer, also takes care of organization requirements such as effective manning of branches/ offices”

Unquote

The Scale I & II Officers who have completed their stay tenures at a particular centre and due for repatriation as per the transfer policy have not been transferred yet under IMT. Even SMGS IV and V officers are feeling demotivated and frustrated.

As the transfer exercise is still on, we request the management to show the requisite empathy towards the officers while carrying out their transfers.

Sir, you would acknowledge the fact that despite limited transfers and movement of officers during the last two years owing to COVID related restrictions, and immense hardships and losses faced by our officers, they have left no stone unturned in giving their best for the organization enabling the Bank post historic profits this year.

We are hopeful that your good self will take immediate notice of the irregularities in the transfer exercise and issue necessary instructions to the competent authorities for policy-based transfers with due regard to compassionate cases. Timely intervention of your office will certainly ensure satisfied and motivated human resource and smooth functioning of our beloved organization.

Yours faithfully,

(Deepak K Sharma)
General Secretary