

STATE BANK OF INDIA OFFICERS' ASSOCIATION CHANDIGARH CIRCLE

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Circular No. 2022/10 Date: 28.01.2022

TO ALL OUR MEMBERS:

PROMOTION POLICY FOR THE YEAR 2022-23

Our Federation has sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject. A copy circulated vide AISBOF Circular No. 10 dated 28.01.2022 is enclosed for information.

With greetings,

DISLAMO (Deepak K Sharma)

General Secretary

No.6543/05/22 27.01.2022

The Deputy Managing Director (HR) & Corporate Development Officer State Bank of India, Madame Cama Road Mumbai - 400 021

Dear Sir,

STAFF: OFFICERS

TRANSFTER/REPATRIATION OF SMGS-IV/V GENERALIST OFFICERS ONLINE PORTAL REQUEST FOR CORPORATE CENTER/CC ESTABLISHMENT **INTER CIRCLE OPTIONS FOR THE YEAR 2022-23**

We refer to the eCircular - No.CDO/P&HRD/9/2021-22 and CDO/P&HRD/88/2021-22 dated 14.01.2022 outlining the policy of inter-circle transfer of SMGS wherein certain changes have been made in the eligibility criteria.

02. In this context, we note that SMGS officers, who have been transferred to another circle on administrative grounds and intend to seek repatriation to parent circle will be required to submit their request through online Portal in the 5th year of their stay in the circle. It has further been made a precondition that the officer should be below the age of 55 years, apparently implying thereby, if an officer is transferred to another circle on administrative grounds at the age of 51 and above he/she will not have the option to seek repatriation to their parent circle as they will attain the age of 55 years when they complete 5 years of stay in the transferee circle. We are of the view that the said clause is anomalous and therefore needs further clarification that the age criteria of 55 years should not be applicable to such officers who have been transferred on administrative grounds and seeking repatriation.

03. Secondly, though the tenure in NE Circle has been retained as 2 years of stay in Circle, the cut- off date for calculation of eligibility has been shifted from 30th June to 31st Dec'21. The shifting of base date for being eligible to seek repatriation will make their stay 3 years instead of 2 years as , generally, the officers are transferred to NE circle on promotion and they report to the circle in the month of May and June. We, therefore, request that the base date should also be retained as 30th June'22.

04. Thirdly , as regards to stipulation of a minimum period of 5 years in the transferee circle is concerned, we would like to bring to your kind notice that till 2019 (Circular no. CDO/P&HRD/71/2018-19 dated 01.01.2019) the minimum stay for seeking repatriation where an officers was transferred on administrative grounds was 3 years which was enhanced to 4 years vide circular no. CDO/P&HRD/CM/69/19-20 dated 06.01.2020 and further to 5 years vide circular no. CDO/P&HRD/CM/71/20-21 dated 31.12.2020. In this connection, we are of the considered view that any change in policy should have prospective effect and therefore the officers who were transferred till 2018 should be allowed to submit their request on completion of 3 years of stay in the transferee circle.

05. Fourthly, the officers having place of domicile in Mumbai Metro and posted in Maharashtra and vice-versa, will be requiring to submit ICT requests in the portal following the creation of Maharashtra Circle after carving out from erstwhile Mumbai Circle. We feel that the movement of SMGS officers between Mumbai Metro and Maharashtra should not be routed through the ICT portal as it will diminish the chances of repatriation of such officers. Instead, there should be a separate guideline for the movement of officers between the two circles to facilitate seamless transfer/repatriation.

We, therefore, urge upon your good office to revisit the decision and issue necessary clarification in the aforesaid cases.

Please treat the matter as most urgent.

Stay safe, stay healthy

Yours sincerely,

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(Soumya Datta) General Secretary