



STATE BANK OF INDIA OFFICERS' ASSOCIATION
CHANDIGARH CIRCLE
C/O State Bank of India, Local Head Office, Sector 17, Chandigarh
Contact Nos. : 0172-4567133, 2726684 Email: sbioa.chd@sbi.co.in

Circular No. 2017/105

Date: 26.09.2017

TO ALL UNITS/MEMBERS,

FOLLOW-UP MEETING ON 20.09.2017

We reproduce hereunder the communication sent by All India State Bank Officers' Federation to the Management on captioned subject, the contents of which are self-explicit.

With greetings,

(Deepak K Sharma)
General Secretary

QUOTE

No. 6305/76/17

DATE: 26.09.2017

The Deputy Managing Director & CDO,
State Bank of India,
Corporate Office,
Madam Cama Road,
MUMBAI.

Dear Sir,

FOLLOW-UP MEETING ON 20.09.2017

We thank you for the follow up meeting held on 20th September, 2017 at Mumbai. After discussion, on the agenda items you were kind enough to assure us on the following points:

- a) That a letter would be addressed to the Circles advising them to pay the compensation for the period of demonetization to the eligible officers and for payment of compensation for working on 25th, 26th, 30th and 31st March, 2017.
- b) A letter to the Circle's to ensure that officers are not called to work on Sunday, holidays, 2nd and 4th Saturdays, as they are still being called repeatedly despite instructions from corporate centre.
- c) The joint custodians being debited directly on account of issues pertaining to Demonetisation due to penalty imposed by the RBI for quality of notes, delayed remittance shortages etc. Since it was an emergency situation, officers should not be passed on the penalty.

- d) To examine the issue of stoppage of stagnation increments, running scale of pay on account of refusal of promotion/opting out of promotion exercise. Our suggestion was that since there is a provision for 'Opting Out' in our promotion exercise, 'three opt-outs' could be treated as a refusal. Moreover our SBIOSR rule 5 speaks of the provision of stoppage of stagnation increments for Scale III and above only. Also the increments in the running scale of pay should not be stopped.
- e) The improvements suggested in the Disciplinary proceedings area need to be taken to a logical end. It was decided that a separate meeting will be held only to discuss this issue.
- f) A letter to be addressed to circles to stop the practice of using RMRO's as Accountants and Key holders and to have a clear cut career path and an Inter Circle transfer policy for them.
- g) The benevolent fund deductions in respect of E SBH and E SBT, which now is open to all the officers of SBI has not yet been restored. All the required clarifications have been given. It was agreed to implement the same in the salary of September, 2017. But the same is yet to be done.
- h) It was agreed to discuss the Inter Circle Transfer (ICT) exercise with the Cadre Management. The discussion took place on the same afternoon with the DGM (Cadre Management) on the regular ICT exercise, and it was decided to complete the same in the next 15 days. But one issue where we feel that there is a need for an urgent relook is that the 2015 batch PO's of E-Associate Banks who had been given postings to their present postings, vide a transfer/posting order from the erstwhile Associate Bank Managements and most have reported recently. Why should they be disturbed again for no fault of theirs which will amount to negating an official order issued by their then Management. This will also save cost and avoidable expenses to the Bank. There is an urgent need to review this decision of transferring them as many of them are relieved.
- i) On the issue of Compassionate Appointment Scheme, one suggestion we had given was to increase the cut off age to 45years from the present 30 years, as 30years will virtually deny the facility to all deserving cases, notwithstanding our demand for implementation of the compassionate appointment scheme as approved and conveyed by the Government.
- j) In respect of reviewed Leased rentals it was decided to prioritize the centres where the rentals have gone up substantially and have a relook in to the issue.
- k) Officers working in the GRID have very few holidays. They are requested to work when the rest of the country has holidays for festivals etc., due

to the restriction in the holidays. It was therefore decided that they should be given 'Compensatory Off' for such days when the rest of the Circle has a holiday, whereas they are working. We request that the instructions be passed on as per our discussions.

- l) We had also requested for strict implementation of the 'Vacation Leave' policy, as many circles are denying this, some of them in writing also.
- m) Also, we had requested to sort out the issues pertaining to the E-associate Banks, as per the Hyderabad court advise.

Please treat the matter as urgent.

Thanking you,

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Y. Sudarshan', written in a cursive style and slanted upwards to the right.

(Y. SUDARSHAN)
GENERAL SECRETARY

UNQUOTE